

**SPECIAL SERVICES SCHOOL DISTRICT & VOCATIONAL TECHNICAL SCHOOL DISTRICT
OF THE COUNTY OF SALEM**

Regular Board of Education Meeting
880 Route 45, Woodstown, New Jersey
Tuesday, December 20, 2011 at 7:00 p.m.

PUBLIC AGENDA

I. PLEDGE OF ALLEGIANCE TO THE FLAG

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

II. CALL TO ORDER

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Salem County Special Services and Vocational Technical School Districts Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Today's Sunbeam and The News, and at the entrances of 404 Daretown Road, Elmer; 13 Ramah Road, Bridgeton; and 880 Route 45, Woodstown.

III. ROLL CALL

Ms. Patricia Bomba	_____	Mr. David Moffett	_____
Ms. Mary Cummings	_____	Mr. Earl Ransome	_____
Mr. James Davis	_____	Ms. Nicole Stemberger	_____
Dr. James Field	_____	Mr. Robert Bumpus	_____

IV. MINUTES

It is recommended that the Board of Education approve the Minutes and Executive Minutes of the November 22, 2011 Regular Board of Education meeting.

V. BOARD OF EDUCATION BUSINESS

A. Old Business

1. It is recommended that the Board of Education approve and adopt the policies and regulations of the Salem County Special Services School District and Vocational Technical School District. This adoption completes the process of a combined set of policies and regulations for the two Districts.

B. New Business

C. Correspondence

1. Theater, Dance and Art Academy Update

D. Presentations

1. AUDIT

SCVTSD AND SCSSSD – Raymond Colavita of Nightlinger, Colavita & Volpa, P.A.

An overview of each district's audit and recommendations, if applicable, for the fiscal year ending June 30, 2011 will be presented.

SCVTS

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It is recommended that the Board of Education accept and approve the CAFR for the fiscal year ended June 30, 2011 and the Synopsis of Audit for the fiscal year ended June 30, 2011. No Corrective Action Plan is submitted by the Business Administrator because there were no findings.

SCSSSD

It is recommended that the Board of Education accept and approve the CAFR for the fiscal year ended June 30, 2011 the Synopsis of Audit for the fiscal year ended June 30, 2011, and the Corrective Action Plan submitted by the Business Administrator.

E. HIB Report (May Be Appropriate for Closed Session)

- Review and Approval

VI. MONTHLY HIB REPORT

It is recommended that the Board of Education accept and approve the HIB report as presented.

VII. ADDENDA

VIII. BOARD SECRETARY/BUSINESS ADMINSTRATOR'S REPORT-VOCATIONAL TECHNICAL SCHOOL DISTRICT

A. Board Secretary Report

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2011. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23-2.12(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ December 20, 2011
Business Administrator/Board Secretary Date

B. Reconciliation of Cash for School Funds Report

Reconciliation of Cash for School Funds Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2011. The Reconciliation of Cash for School Funds Report and Board Secretary's Report are in agreement for the month of November 2011.

C. Board Secretary Certification

Board Secretary Certification in accordance with N.J.A.C. 6A:23A-16.10 certifies that there are no changes in anticipated revenue amounts or revenue sources.

D. Board of Education Certification

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c) 4, certify that after review of the Secretary's Monthly Financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) 1 and that

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sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

E. Transfer of Funds

It is recommended that the Board of Education approve the transfer of funds for the month ending November 2011.

F. Warrants

It is recommended that the Board of Education approve the following:

- Bills paid in December 2011
- Payroll and Agency paid in November 2011
- To authorize the Business Administrator to pay any additional bills due and owing in December 2011 and make any transfer of funds necessary so that no budgetary line item is over expended for the 2011-2012 school year. A list of bills paid and transfers made will be provided at the next Regular Board of Education Meeting.

G. On-Site Maintenance Agreement – Scantron

It is recommended that the Board of Education approve the renewal of the on-site maintenance agreement with Scantron, of Harland Technology Services for the pencil scanner that is used on a daily basis by the Adult Basic Skills Program. The cost of the 12 month on-site maintenance agreement is \$631.00 for the period between February 12, 2012 and February 11, 2013.

H. Subordination, Non-Disturbance and Attornment Agreement

The current lease for the building, used by the School Based Youth Services program, expired on June 30, 2008. This was the last year of a three year lease of the space.

Subsequently, during this time period A.C.J.M. & M. Enterprises, the landlord of the property located at 166 Route 45, Mannington, New Jersey entered into Bankruptcy proceedings with foreclosure action taken by TD Bank, N.A.

It is recommended that the Board of Education approve a Subordination, Non-Disturbance and Attornment Agreement with TD Bank, N.A. for the Building that houses the School Based Youth Services Program Center. This agreement will allow Salem County Vocational Technical School District (SBYS) to remain at the current location despite the foreclosure action initiated by TD Bank.

I. Additional Allocation for Perkins Post Secondary Grant

It is recommended that the Board of Education approve an additional allocation in the amount of \$10,526 for Perkins Post Secondary Grant. The district has been notified that the amount for Perkins Post Secondary has been increased to \$93,980 for the 2011-2012 school year.

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Secretary's Reports are in agreement for the months of October 2011 and November 2011.

E. Board Secretary Certification

Board Secretary in accordance with N.J.A.C. 6A:23-2.12(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

F. Board of Education Certification

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c) 4, certifies that after review of the Secretary's Monthly Financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) 1 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

G. Transfer of Funds

It is recommended that the Board of Education approve the transfer of funds for the months ending October 2011 and November 2011.

H. Warrants

It is recommended that the Board of Education approve the following:

- Bills paid in November 2011 and December 2011
- Payroll and Agency paid in October 2011 and November 2011
- To authorize the Business Administrator to pay any additional bills due and owing in December 2011 and make any transfer of funds necessary so that no budgetary line item is over expended for the 2011-2012 school year. A list of bills paid and transfers made will be provided at the next Regular Board of Education Meeting.

I. GCSSSD Transportation Contracts, Addenda and Bid Summary

It is recommended that the Board of Education approve the Transportation Contracts and Contract Addenda for the 2011-2012 school year, the Revised Renewal costs for the 2011-2012 school year, the 2011-2012 Out-Of-County Jointure, and the December 6, 2011 Special Education/Nonpublic/Vocational/Homeless/Public Students Transportation Bid Summary/Recommendations provided by Gloucester County Special Services School District.

J. Cooperative Transportation Agreement – GCSSSD

It is recommended that the Board of Education approve the three year agreement with Gloucester County Special Services School District to provide cooperative transportation services to the districts of Salem County for the following school years; 2012-2013, 2013-2014, and 2014-2015, included is an option to extend the Agreement for an additional two years, 2015-2016 and 2016-2017. GCSSSD will charge each Salem County District a 7% administrative fee to coordinate and operate the transportation program.

K. Technology Services Agreement

It is recommended that the Board of Education approve the agreement between Pittsgrove Township School District and Salem County Special Services School District for Technology Supervisor services to be provided to Pittsgrove by the current SCSSSD Technology Supervisor. The agreement is

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effective January 1, 2012 through June 30, 2012 at a cost of \$15,000.00. The Supervisor will provide 20 hours of service per week at Pittsgrove Township Schools.

X. SCSSSD & SCVTSD BUSINESS ITEMS

A. Resolution to Amend NJSBAIG Bylaws

It is recommended that the Board of Education approve the following Resolution to Amend the NJSBAIG Bylaws in accordance with Article IX(C) of the Current NJSBAIG Bylaws. The By-Laws in entirety will be available for review at the Board of Education Meeting.

RESOLUTION TO AMEND NJSBAIG BYLAWS

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member schools must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments;

NOW THEREFORE, BE IT RESOLVED that at the regular meeting of the Board of Education of the Special Services School District and the Vocational School District of the County of Salem held on the 20th Day of December, 2011, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

XI. AUDIENCE PARTICIPATION I

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting.

Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under later time/date. When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comments.
5. Limit your comments to the specific resolution.

XII. SUPERINTENDENT'S REPORT

- VOCATIONAL TECHNICAL SCHOOL DISTRICT

Student Placement:

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1. It is recommended that the Board of Education approve the Student Placement Report as of November 30, 2011 for the New Jersey Regional Day School at Mannington.
2. It is recommended that the Board of Education approve the Acceptance of Students Report as of November 30, 2011 for the New Jersey Regional Day School at Mannington.

Personnel:

3. It is recommended that the Board of Education approve Kira Holmes as a substitute support service person (aide) at the NJ Regional Day School at Mannington for the period between December 15, 2011 and June 30, 2012 at the rate of \$9.00 per hour, no benefits.
4. It is recommended that the Board of Education approve Joseito Matos as a substitute adjunct instructor for the Adult & Community Education Cosmetology/Barbering course, for the period between January 3, 2012 and June 30, 2012, \$25.00 per hour, no benefits. Time sheets are required. Mr. Matos will also be utilized for the barbering program, once final approval is obtained from the DOE. Mr. Matos holds a State of NJ cosmetology license #32WG05351900 and a State of NJ cosmetology instructor's license #32WB00224500.
5. It is recommended that the Board of Education approve Roger Call as an adjunct substitute site coordinator for the 21st CCLC program at the Salem Middle School site at the rate of \$27.00 per hour, on an as needed basis, no benefits. Time sheets required. Mr. Call holds a NJ Standard Elementary School certificate #00436560.
6. It is recommended that the Board of Education approve Career and Technical High School instructors to work on updating and revising all curricula to comport with the new New Jersey Core Curriculum Content Standards. It is also recommended that the Board approve the rate of \$20 per hour for curriculum work. CTE instructors can be paid up to 2 hours for time spent collaborating with the Director of Curriculum (who will ultimately be responsible for curriculum revision and for putting curricula in appropriate format). Academic and CTE instructors will be paid for a maximum of 5 hours for each completely updated and revised curriculum. The total cost of all curriculum revisions should not exceed \$5,000. This curriculum work will be a stipend position with all work to be performed outside their normal contractual work schedule. Payment will be made after submission of time sheets and finished curriculum.

Professional Development:

- I. It is recommended that the Board of Education approve the following professional development activities and cost associated with the activities.

Description of Professional Development or School Improvement Activity or Workshop	Participant(s)	Cost Per Participant	Total Cost
The Shut Down Learner at Rowan University, February 7, 2012.	Jason Helder, Laura Ingemi, Elizabeth Bernat-Duaime	Registration fee-\$129.00 each.	\$387.00
Using Data Decision Making to Improve Test Scores on the NJASK & HSPA at Rowan	Donald Bailey	Registration fee - \$139.00	\$139.00

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University, January 9, 2012.			
Early Childhood Education Conference at Rowan University, March 30, 2012.	Tracy Westog	Registration fee - \$129.00	\$129.00
Uncovering Shakespeare: Teaching with Common Core Standards at Rowan University, January 30, 2012.	Nicole Stamm	Registration fee - \$130.00	\$130.00

Programs:

8. It is recommended that the Board of Education approve the participation of Heather Dolbow, a Masters Degree student from Rowan University, in a student services clinical internship (50 hours) at the Career and Technical High School.
9. It is recommended that the Board of Education approve the participation of Melissa Ann Cole, a Master’s Degree student from Rowan University, in a student services clinical internship (50 Hours) at the SCSSSD Alternative High School.
10. It is recommended that the Board of Education approve the renewal of an articulation agreement between the State University of New York College of Agriculture and Technology at Cobleskill and SCVTS for the period between September 15, 2011 and September 15, 2014. The agreement will be reviewed for renewal three years after signing by the participating parties.
11. The Biotechnology curriculum for the Career and Technical High School is presented for a first reading. Approval will be requested at the January 24, 2012 board meeting.
12. The 21st Century Communications Skills curriculum for the Career and Technical High School is presented for a first reading. Approval will be requested at the January 24, 2012 board meeting.
13. It is recommended that the Board of Education approve the acceptance of a Target Field Trip Grant in the amount of \$700.00 to pay for transportation costs for the CTHS U.S. History I students to participate in a trip to Independence Mall in Philadelphia, PA during the month of April 2012.
14. It is recommended that the Board of Education approve the participation of sixty (60) students and six (6) chaperones in the 12th Annual Air Force Junior ROTC Ball on Friday, February 3, 2012, from 6 p.m. to 10 p.m., at the Riverview Inn, Pennsville, NJ.

Cost to Student:

60 x \$35.00 per student \$2,100.00 (Acct # ROTC Student Activity)
 Entertainment (DJ) \$ 375.00 (Acct # ROTC Student Activity)
 Pennsville Police (1 Officer) \$ 35.00 (Acct # ROTC Student Activity)

Cost to District:

6 x \$35.00 per chaperone \$ 210.00 (Acct #11-401-100-610-029-02)

15. It is recommended that the Board of Education approve the participation of the National Honor Society and National Technical Honor Society students and two (2) chaperones in a trip to New York to see a Broadway show on April 11, 2012. Funds

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from the NHS student activity account will be utilized to pay for the cost of transportation provided by B.R. Williams Bus Company.

Cost to Student:

\$55 per ticket, \$15 for lunch per student.

Cost to District:

\$55 per chaperone tickets - \$110.00 (A/c #11-401-100-610-029-02)
\$18 per chaperone lunch x 2 (as per the GSA guidelines) - \$36.00
(A/c #11-401-100-610-029-02)

16. It is recommended that the Board of Education approve the following 2011-2012 curriculum in action experiences for the Career and Technical High School.

Curriculum in Action Experience	Attendees	Date	District Cost
SkillsUSA Leadership Conference at GCIT in Sewell, NJ	Eight (8) SkillsUSA members & two (2) advisors.	January 11, 2012	SCVTS bus driver (\$25/hr x 8) \$200.00 (A/c #11-000-270-512-029-02) Cost of substitute teachers.
Merion Gardens in Carneys Point, NJ	Twenty (2) FT & a.m. shared-time Allied Health Professionals program students and one (1) instructor.	Date in January 2012 to be determined.	SCVTS bus \$150.00 (A/c #11-000-270-512-018-02).
Southgate Healthcare Center in Penns Grove, NJ	Six (6) FT & p.m. shared-time students program students and one (1) instructor.	Date in January 2012 to be determined.	SCVTS bus \$75.00 (A/c 11-000-270-512-018-02)
Salem County Mock Trial Competition, Salem County Court House in Salem, NJ	Twelve (12) FT & ST CTHS Law Enforcement students & one (1) instructor.	Date during the last week in January or first week in February 2012.	SCVTS bus driver (\$25/hr. x 5) \$125.00 (A/c#11-000-270-512-029-02
Dover Air Force Base, Dover, DE	Thirty-three (33) AFJROTC cadets, two (2) ROTC instructors & one (1) chaperone.	January 13, 2012.	B. R. Williams bus \$284.33 (to be paid from the AFJROTC student activity account.)
Pitman Theatre presentation of Little Red Riding Hood, Pitman, NJ	Ten (10) Learning Center students & one (1) teacher.	January 27, 2012	\$9.00 per person (to be paid by the students.) SCVTS bus driver \$100.00.)

ORGANIZATION	SPECIAL SERVICES SCHOOL DISTRICT & VOCATIONAL TECHNICAL SCHOOL DISTRICT ACTIVITY	DATE OR WEEK OF THE ACTIVITY
All Classes – Sophomore	Dress Down Day - Students pay \$1 to not wear their school uniform for a day.	December 23, 2011
SkillsUSA	Volleyball Tournament - Teams pay \$12 to play and attendees pay \$1 for admission. Refreshments will also be sold.	January 27, 2012
All Classes – Junior	Valentine Gram - Students pay \$1 - \$3 for Valentine messages.	February 6 – 14, 2012
All Classes – Junior	Philly Pretzel Sale- Students pay \$1 per pretzel to be sold during school hours.	January, February, March, April – two Friday's per month
AFJROTC	Citrus Fruit Fundraiser	January 23 to February 13, 2012
All Classes – Junior	Joe Corbi's	February 2012
All Classes – Junior	St. Patty's Lucky Charms - Students pay \$1 - \$3 for St. Patty's Day messages.	March 12 – 16, 2012
All Classes – Junior	Joe Corbi's	May 2012
All Classes - Junior	"Class of" T-shirt sales. T-shirts designed and printed in Graphics class and sold to order to students.	January – June 2012
HOSA	Dress Down Day - Students pay \$1 to not wear their school uniform for a day.	January 13, 2012

17. It is recommended that the Board of Education approve the following additional fall and winter fund-raising activities for the Career and Technical High School.

Policy: None for the month of December, 2011

Information Items

1. Principals Reports

- SPECIAL SERVICES SCHOOL DISTRICT

Student Placement

1. It is recommended that the Board of Education approve the Acceptance of Students Report as of November 30, 2011.

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2. It is recommended that the Board of Education approve the Student Placement Report as of November 30, 2011.

Personnel

3. It is recommended that the Board of Education approve the re-assignment of the following staff effective January 12, 2011:

Mr. Matthew Fitchetola from Pittsgrove Middle School / ASD program to the Cumberland Campus / TCP program.

Mr. Michael Pilieri from Cumberland Campus / TCP program to Pittsgrove Middle School / ASD program.

4. It is recommended that the Board of Education approve the following substitutes for the 2011-2012 school year effective January 1, 2012:

Ms. Chelsea Minix at \$60.00 per day

Ms. Jennifer Zumot at \$75.00 per day

5. It is recommended that the Board of Education approve Ms. Jamie Bider as a homebound instruction on an as needed basis for the 2011-2012 school year effective December 5, 2011. Ms. Bider will work under the direction of Mr. Irv Simpkins.
6. It is recommended that the Board of Education rescind the termination of Ms. Linda Bryan which was to be effective December 31, 2011 and reassign her to the Cumberland Campus / MD program effective January 3, 2012. As there were no laps in employment Ms. Bryan will retain all benefits.
7. It is recommended that the Board of Education rescind the termination of Ms. Jennifer Rowand which was to be effective December 31, 2011 and reassign her to the Pittsgrove Middle School / ASD program effective January 3, 2012. As there were no laps in employment Ms. Rowand will retain all benefits.
8. It is recommended that the Board of Education approve the adjustment to the contract of Ms. Rebecca Kelly, COTA, from full time (100%) @ \$45,451.00 to one day per week (20%) @ at a pro-rated salary of \$9,090.20 for the 2011-2012 school year effective January 1, 2012. Ms. Kelly will not be receiving any benefits during this reduction in time. Ms. Kelly's is returning from FMLA and has requested this reduction in her work schedule. Ms. Kelly works under the direction of Mr. Irv Simpkins.
9. It is recommended that the Board of Education rescind the reduction of hours for Mr. Harry Rodriguez which was to be effective December 31, 2011. Mr. Rodriguez will remain as a full time employee for Special Services School District.

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10. It is recommended that the Board of Education approve the termination of Ms. Heather Leech effective January 20, 2012. Ms. Leech has been working as an LDTC while applying for her emergency certificate. Her certificate was denied, an appeal was filed, and Ms. Leech’s hearing will be on January 19, 2012. During the appeal process Ms. Leech cannot work as an LDTC. She has been resigned as a substitute during the appeal process. Pending the outcome of her appeal Ms. Leech will either be terminated as of January 20, 2012 or be able to continue to work as an LDTC.
11. It is recommended that the Board of Education approve Ms. Heather Leech as a substitute for the SCSSSD and SCVTS districts for the 2011-2012 school year effective December 23, 2011 at a rate of \$75.00 per day.
12. It is recommended that the Board of Education approve Ms. Heather Leech as a homebound instructor for the SCSSSD district for the 2011-2012 school year effective December 23, 2011 at a rate of \$35.00 per hour.

Professional Development

13. It is recommended that the Board of Education approve the following workshops:

Staff	Workshop	Date	Cost
Lindsay Reed	Hot Topics in NJ Special Education	Jan. 13	-0-
Traci Pescatore	Hot Topics in NJ Special Education	Jan. 13	-0-
Eileen Culver	Hot Topics in NJ Special Education	Jan. 13	-0-
Christina Battiato	Hot Topics in NJ Special Education	Jan. 13	-0-
Irv Simpkins	Hot Topics in NJ Special Education	Jan. 13	-0-
Eileen Cain	Motivating the Unmotivated	Jan. 19	215.00
Carolyn Holladay	Self-Regulation in Children	Feb. 22	-0-

Programs

14. It is recommended that the Board of Education approve the following field trips for 2011-2012:

Program	Location	Date	Cost
Upper Pittsgrove	Pittsgrove Middle	Dec. 21	-0-
Daretown Campus / Secondary	St. John Pentecostal Outreach & Wendy’s	Dec. 22	-0-
PTMS	Garden State Discovery Museum	Jan. 13	82.50
PTMS	Arden Theatre & McDonald’s	Jan. 13	108.00
Upper Pittsgrove	Garden State Discovery Museum	Jan. 13	82.50
Cumberland Campus	Delaware Childrens Museum	Jan. 20	315.00

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Cumberland Campus	Skate 2000 & Wendy's	Jan. 25	423.00
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15. It is recommended that the Board of Education approve the additional site locations for the TCP Community Based Instruction/Structured Learning Experience Site Partner list for the 2011-2012 school year. The original list was submitted and approved at the September 27, 2011 board meeting. All transportation will be provided by the district van. All parent's/guardian's will provide permissions slips in order for students to participate (attachment).
16. It is recommended that the Board of Education approve to change the part-time clerk position in the Early Intervention Program to a full time, 12-month clerk position effective January 1, 2012. This is due to the increase in services and the growth of the Early Intervention Program. Salary will be per the employee's negotiated agreement.
17. It is recommended that the Board of Education approve the 1st reading of a job description for "Sign Language Interpreter" (attachment).
18. It is recommended that the Board of Education approve the QSAC Statement of Assurance.

Policy

19. It is recommended that the board of education approve the Early Intervention program's "Operating Policies and Procedures". A full copy was distributed with last month's board packet for the first reading.

Information Items

EIP Program Report
Principals Reports
District Activities Calendar - January

XIII. RECESS INTO EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session; now therefore,

BE IT RESOLVED by the Board of Education for Special Services School District and Vocational Technical School District of the County of Salem, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

2. Matters in which the release of information would impair the right to receive government funds, and specifically:

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3. Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:

4. Matters concerning negotiations, and specifically:

5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:

6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:

7. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:

9. Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will/will not return to open session to conduct business at the conclusion of the executive session.

XIV. RESUMPTION OF PUBLIC PORTION OF THE MEETING

XV. AUDIENCE PARTICIPATION I

XVI. ADJOURNMENT

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